

Covid 19 Business Assistance Employer Incentives



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Federal Government Employer Incentive Announcements



JobMaker Hiring Credit

The JobMaker Hiring Credit will give businesses incentives to take on additional young job seekers. This will help young people access job opportunities as the economy recovers.

The JobMaker Hiring Credit will be available to employers for each new job they create over the next 12 months for which they hire an eligible young person, aged 16 to 35 years old.

Eligible employers will be able to claim:

- \$200 a week for each additional eligible employee they hire aged 16 to 29 years old; and,
- \$100 a week for each additional eligible employee aged 30 to 35 years old

New jobs created until 6 October 2021 will attract the JobMaker Hiring Credit for up to 12 months from the date the new position is created.

To be eligible, the employee must have received the JobSeeker Payment, Youth Allowance (Other), or Parenting Payment for at least one of the previous three months at the time of hiring.

Please click on the image below to view the JobMaker Hiring Credit Factsheet.



Boosting Apprenticeship Commencements (BAC) scheme

The \$1.2 billion Boosting Apprenticeship Commencements wage subsidy will support businesses and Group Training Organisations to take on new apprentices and trainees, to build a pipeline of skilled workers to support sustained economic recovery.

Any businesses or Group Training Organisation that engages an Australian Apprentice on or after 5 October 2020 may be eligible for a subsidy of 50 per cent of wages paid to an apprentice between 5 October 2020 and 30 September 2021, to a maximum of \$7,000 per quarter.



Additional Federal Programs



Additional Identified Skills Shortage Payment incentive

The Additional Identified Skills Shortage (AISS) payment is available to eligible apprentices commencing from 1 July 2019 and their employers, in ten occupations experiencing national skills shortages. The AISS payment will grow the number of apprentices and encourage more people to take up an Australian Apprenticeship. The AISS payment is available to eligible employers and apprentices in the following occupations:

- ✓ Carpenters and Joiners
- ✓ Plasterers
- ✓ Plumbers
- ✓ Bakers and Pastrycooks
- ✓ Hairdressers
- ✓ Vehicle Painters
- ✓ Airconditioning and Refrigeration Mechanics
- ✓ Wall and Floor Tilers
- ✓ Bricklayers and Stonemasons
- ✓ Arborists

Eligible Australian Apprentices in national skills shortage areas will receive \$1,000 at the 12 month point from commencement of their apprenticeship, and an additional \$1,000 at completion of the apprenticeship.

Eligible employers of Australian Apprentices will also receive \$2,000 at the 12 month point from the commencement of the apprenticeship and an additional \$2,000 at completion of the apprenticeship. These payments will be administered under the Australian Apprenticeships Incentives Program, and are additional to any payments the apprentice or employer may be eligible for under existing Australian Government programs including:

- Trade Support Loans, which provides income-contingent loans of up to \$21,078 for eligible apprentices to support them through their apprenticeship
- The Australian Apprenticeships Incentives Program, which provides standard incentives of \$4,000 over the life of an apprenticeship to eligible employers

For more information please click on the image below.





Wage Start Subsidy

The Wage Start Subsidy encourages employers to hire job seekers who are long-term unemployed through providing employers with financial incentives of up to \$6000. The position can be offered as full time, part time or casual, as long as the job seeker works at least 15 hours per week over 26 weeks. There are some eligibility conditions for both the job seeker and the employer.

Job seeker:

- Must be registered with a DES provider
- Be above legal working age but not older than 50
- Other specific requirements which should be discussed with the DES provider

Employer:

- Must have an ABN
- Not previously have received a wage subsidy for the same job
- Not receiving another wage subsidy for the same worker

To find out more information regarding the application process, contact the DES provider by clicking the image below.



Youth Jobs PaTH

Youth Jobs PaTH (Prepare, Trial, Hire) makes it easier for you to find and recruit the right young person and offers a financial incentive when you hire.

Youth Jobs PaTH has three elements:

- Prepare - Employability Skills Training helps young people understand what employers expect in the workplace and supports them to get job ready. Businesses can design tailored training to suit their needs so their new employee or intern is well prepared from day one.
- Trial - PaTH internships enable businesses to trial young people to see if they are the right fit for the business, before they hire. Young people gain valuable work experience and can demonstrate their skills to businesses looking to hire.
- Hire - Youth Bonus Wage Subsidies of up to \$10,000 may be available to businesses that hire eligible young people in ongoing work.

Click the below image for an informative video on the program



Queensland Government Programs



Back to Work

Support payments of up to \$20,000 are available for eligible employers who hire eligible unemployed jobseekers.

Employer Support Payment

Employer Support Payments of up to \$15,000 are available for employers who hire an eligible unemployed jobseeker.

- ✓ \$10,000: If the job seeker is 25 years or older and has been unemployed for 4-52 weeks
- ✓ \$15,000: if the job seeker is 25 years or older and has been unemployed for more than 52 weeks

Youth Boost Payment

Youth Boost Payments of up to \$20,000 are available for employers who hire an eligible young unemployed jobseeker, aged between 15-24 years.

Apprentice and Trainee Boost Payment

Apprentice and Trainee Boost Payments of up to \$20,000 are available for employers who hire an eligible unemployed Queenslanders who is undertaking an eligible apprenticeship or traineeship.



Many of these incentives are available concurrently so you may be eligible for more than one employer incentive.

How to stay connected

Stay connected with the Queensland Government through the department's @Growing Qld on the following social media channels.



Useful Websites and further information



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